

# NONDISCRIMINATION POLICY

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Connections Education LLC, dba Online & Blended Learning K-12 USA, its schools and affiliated entities (collectively, "Connections") are committed to a policy of educational and workplace equality. Connections does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of ethnic group identification/ethnicity, marital status, race, color, national origin, ancestry, sex, sexual orientation, religion, physical or mental disability, or age in the admission to, participation in, or receipt of the services under any of Connections' educational programs and activities, or in its employment practices.

This statement is in accordance with the provisions of Title VII of the *Civil Rights Act of 1964*, Title IX of the *Educational Amendment of 1972* (Title 9), Section 504 of the *Rehabilitation Act of 1973* (Section 504), the *Age Discrimination Act of 1975*, and the *Individuals with Disabilities Education Act of 2004* (IDEA).

The following individuals are designated to coordinate Connections' compliance with these laws:

## For All Corporate Employment-Related Matters:

	Contact Information
<b>Coordinator</b>	Tonya Wesley
<b>Title</b>	Director, HR Services
<b>Office Address</b>	Connections Education LLC 10960 Grantchester Way Columbia, Maryland 21044



<b>Email</b>	<a href="mailto:tonya.wesley@pearson.com">tonya.wesley@pearson.com</a>
<b>Telephone Number</b>	855-330-4636

**For All School Employment-Related Matters:**

	<b>Contact Information</b>
<b>Coordinator</b>	Sarah Savage
<b>Title</b>	Vice President, People Support Services
<b>Office Address</b>	Connections Academy 10960 Grantchester Way Columbia, Maryland 21044
<b>Email</b>	<a href="mailto:sarah.savage@pearson.com">sarah.savage@pearson.com</a>
<b>Telephone Number</b>	855-330-4636

**For all School-Related Matters Other than Employment (Including Title IX):**

	<b>Contact Information</b>
<b>Senior Coordinator</b>	Victoria Z. Sulerzyski

<b>Title I</b>	Counsel, Legal
<b>Office Address</b>	Connections Education LLC 10960 Grantchester Way Columbia, Maryland 21044
<b>Email</b>	<a href="mailto:victoria.sulerzyski@pearson.com">victoria.sulerzyski@pearson.com</a>
<b>Telephone Number</b>	443-873-1798

**For questions regarding the applicability of Title VII or Title IX, please contact:**

Office for Civil Rights (“OCR”) Regional Manager

U.S. Department of Health and Human Services

200 Independence Avenue, S.W.

Room 509F HHH Bldg.

Washington, D.C. 20201